

National Whistleblower Center Employee Protection (Whistleblower) Policy

If any employee reasonably believes that a policy, practice, or activity of the National Whistleblowers Center (“NWC”) is in violation of law, we strongly encourage the employee to bring this matter to the attention of his or her supervisor, the NWC Executive Director and/or the President of the NWC.

It is the intent of the NWC to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization’s goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.

NWC will not retaliate against an employee who in good faith, objects to any NWC policy, practice or conduct that may be illegal or otherwise in violation of a clear mandate of the public policy of the District of Columbia.

The NWC will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of the NWC that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy or which may constitute a threat to health, safety, welfare, or protection of the environment.

The NWC strongly wants to ensure full compliance with all applicable laws and policies and ensure a safe and healthy work environment. It is a requirement of employment that any such violations be reported at the earliest possible opportunity, and that no employee engage in conduct that is in violation of law or which may pose a threat to employee or public safety.